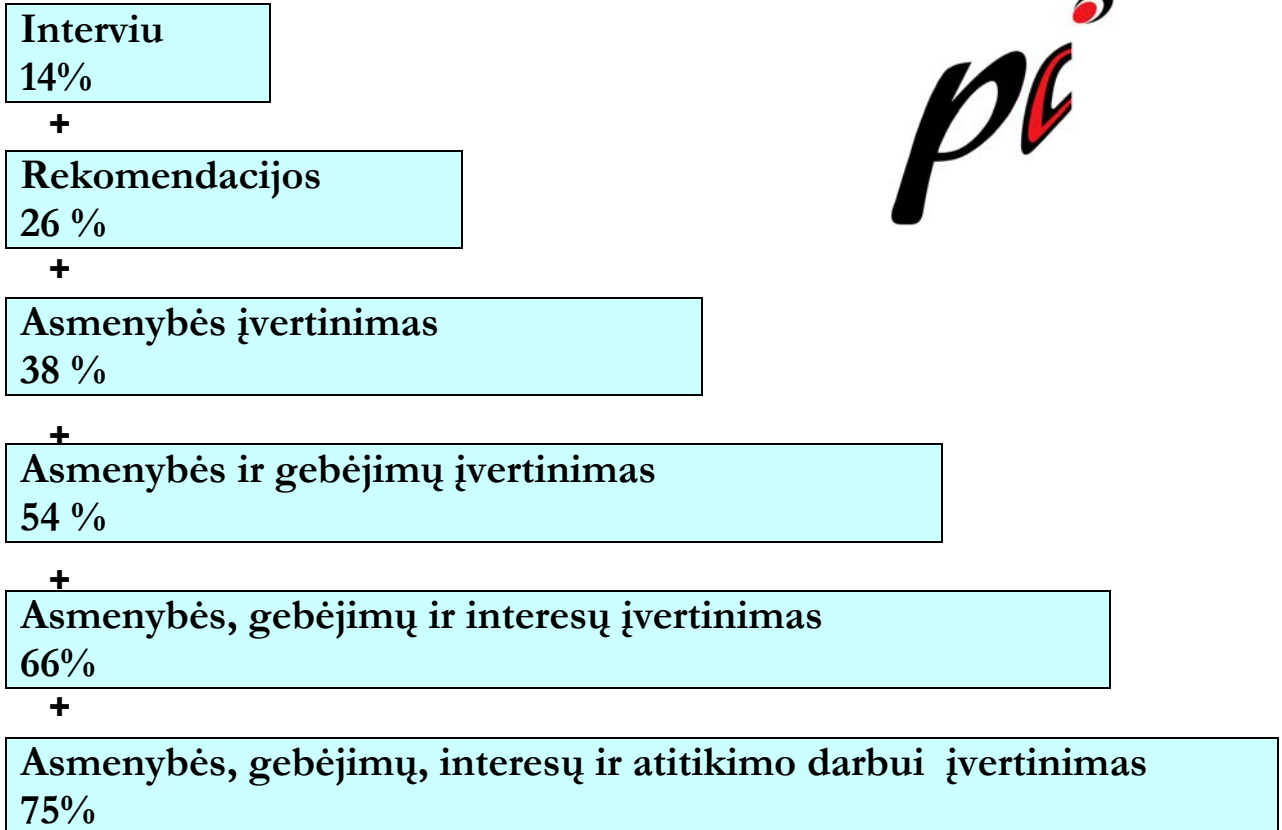


NAUDOKITE VISAS SĖKMINGOS DARBUOTOJO ATRANKOS PRIEMONES



Norint įvertinti kiekvienos fazės reikšmę atrankos procesui atrenkant sėkmingus, kompetentingus, produktyvius darbuotojus, duomenys rinkti iš įvairių šaltinių:

Professor Mike Smith, University of Manchester, August 1994;

John E. Hunter and Ronda F. Hunter, Validity and Utility of Alternative Predictors of Job Performance, Psychological Bulletin, Vol. 96, No. 1, 1984, p. 90;

Robert P Tett, Douglas N. Jackson, and Mitchell Rothstein, Personality Measures as Predictors of Job Performance: A Meta-Analytical Review, Personnel Psychology, Winter 1991, p.703, Michigan State University's School of Business.